



GRI-index 2016

The aim of the report is to describe Coor's approach to sustainability using the terminology of the Global Reporting Initiative (GRI). References are made to Coor's annual report 2016 (AR), which includes the Sustainability Report and Corporate Governance Report. Coor's Sustainability Report for 2016 is prepared in accordance with GRI G4, Core.

General Standard Disclosures			
GRI-indicator	Description	Page reference	Comments and/or omissions
Strategy and analysis			
G4-1	Statement from senior decision-maker	AR p. 4-5	
Organizational profile			
G4-3	Name of the organization	AR p. 46	
G4-4	Activities, brands, products, and services	AR p. 9	
G4-5	Location of headquarters	AR backside cover	
G4-6	Location of operations	AR inside front cover	
G4-7	Ownership and legal form	AR p. 91	
G4-8	Markets served	AR p. inside front cover - 1	
G4-9	Scale of the organization	AR p. 1	
G4-10	Information on employees and other workers	AR p. 41, 44	Reported partially in the sustainability report for 2016, and completely from 2017
G4-11	Collective bargaining agreements		100 % in Sweden, Norway, Denmark, Finland and Belgium
G4-12	Supply chain	AR p. 22 + AR p. 37	Products and services are purchased centrally and locally on each market. Coor mainly purchase services, but to some extent also products such as raw materials for restaurants, cleaning materials, property materials etc.
G4-13	Significant changes to the organization	AR p. 47	
G4-14	Precautionary principle		The precautionary principle forms the basis for the structure of Coor's environmental work
G4-15	External initiatives	AR p. 32	
G4-16	Membership of associations	AR p. 30	Only a selection of organizations is reported. For a full account, see contact point for the report below
Identified material aspects and boundaries			
G4-17	Coverage of entities in the consolidated financial statements	AR p. 82	
G4-18	Defining report content and topic boundaries	AR p. 31	
G4-19	List of material aspects	AR p. 31	
G4-20	Aspect boundary within the organization		The identified material aspects affect all operations.
G4-21	Aspect boundary outside the organization		Aspects with the greatest impact outside the organization: green advisory to the company's customers, demands on suppliers (supplier management), local community involvement (contributing to positive social development), diversity/gender equality, effective resource management and reduced CO2 emissions from transport and business trips
G4-22	The effect of restatements of information provided in previous reports		This is Coor's first GRI-report.
G4-23	Significant changes in the scope and aspect boundaries from previous report		This is Coor's first GRI-report.
Stakeholder engagement			
G4-24	List of stakeholder groups	AR p. 30	
G4-25	Identifying and selecting stakeholders	AR p. 30	
G4-26	Approach to stakeholder engagement	AR p. 30	



G4-27	Key topics and concerns raised	AR p. 30
Reporting practice		
G4-28	Reporting period	AR p. 28
G4-29	Date of most recent report	This is Coor's first GRI-report
G4-30	Reporting cycle	Annual reporting cycle
G4-31	Contact point for questions regarding the report	Ásvor Brynnel, Director of Communications and Sustainability
G4-32	Claims of reporting	GRI G4 Core
G4-33	External assurance	The report is not externally assured
Governance		
G4-34	Governance structure	AR p. 33 + AR p. 91
Ethics and integrity		
G4-56	Values, principles, standards, and norms of behavior	AR p. 24 + p. 37

Specific Standard Disclosures			
Material aspect	GRI-indicator	Page reference	Comments and/or omissions
Economical			
Economic performance	G4-EC1, Direct economic value generated and distributed	AR p. 44	
Environmental			
Energy	G4-EN3, Energy consumption within the organization	AR p. 44	
Waste	G4-EN23, Total weight of waste by type and disposal method	AR p. 43	Information about waste is not available. The ambition is to collect data on waste from Coor's restaurants and report in the annual report for 2017
Products and services	G4-EN27, Extent of impact mitigation of environmental impacts of products sustainable products and services	AR p. 42	
Transport	G4-EN30, Significant environmental impact from transporting	AR p. 42, 44	
Supplier environmental assessment	G4-EN32, Percentage of new suppliers that were screened using environmental criteria	AR p. 37	In 2016, 65 new agreements was signed with major framework suppliers. All new suppliers were screened using environmental criteria
Social			
Occupational health and safety	G4-LA6, Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities,	AR p. 41, 44	
Training and education	G4-LA10, Programs for skills management and lifelong learning	AR p. 39 - 40	
Training and education	GRI-LA11, Percentage om employees receiving regular performance and career development reviews	AR p. 39	
Diversity and equal opportunity	GRI-LA12, Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity	AR p. 41 + p. 100 - 103	
Supplier assessment for labor practices	GRI-LA14, Percentage of new suppliers that were screened using labor practice criteria	AR p. 37	In 2016, 65 new agreements was signed with major framework suppliers. All new suppliers were screened using labor practice criteria
Supplier human rights assessment	GRI-HR10, Percentage of new suppliers that were screened using human rights criteria		In 2016, 65 new agreements was signed with major framework suppliers. All new suppliers were screened using human rights criteria
Anti-corruption	GRI-SO4, Communication and training on anti-corruption policies and procedures	AR p. 37	Anti-corruption is part of Coor's Code of Conduct, which is discussed with each employee in connection with the annual performance review
Product and service labeling	G4-PR5, Results from customer surveys	AR p. 36	