The English text is a translation of the Swedish original version. In the event of a conflict between the English and the Swedish texts the Swedish text shall prevail.

THE NOMINATION COMMITTEE'S PROPOSAL IN RESPECT OF THE ANNUAL GENERAL MEETING OF COOR SERVICE MANAGEMENT HOLDING AB ON APRIL 26, 2024

The nomination committee proposes that the 2024 AGM resolves according to the following:

Chairman of the AGM:

Mats Granryd

Fees:

Fees will be paid to board members elected by the AGM who are not employed by the company. Proposed fees are unchanged in comparison with the fees decided at the previous annual general meeting.

Board members: SEK 315,000

The chairman of the board: SEK 865,000

The chairman of the audit committee: SEK 225,000

Member of the audit committee: SEK 110,000

The chairman of the remuneration committee: SEK 75,000

Member of the remuneration committee: SEK 50,000

The chairman of the project committee: SEK 100,000

Member of the project committee: SEK 75,000

Remuneration to the auditor in accordance with approved invoice.

The number of board members and auditors:

Seven board members and no deputies. One auditor and no deputies.

Board of directors and chairman:

Re-election of Mats Granryd, Magnus Meyer, Karin Jarl Månsson, Heidi Skaaret and Linda Wikström. Election of Catarina Fritz and Jens Lööw as new members of the board.

Re-election of Mats Granryd as chairman of the board.

Information about the proposed board members can be found at the company's website, www.coor.com.

Auditor:

In accordance with the recommendation by the audit committee, re-election of Öhrlings PricewaterhouseCoopers AB as auditor.