

Stockholm, 4 March 2026

To the Bondholders in:

ISIN: SE0021512142 – Coor Service Management Holding AB (publ)'s up to SEK 500,000,000 senior unsecured floating rate bonds 2024/2027

CONDITIONAL NOTICE OF EARLY REDEMPTION

This conditional notice of early redemption (the "Notice") has been sent on 4 March 2026 to Bondholders registered directly or as an authorised nominee in the debt register (Sw. skuldbok) kept by the CSD as of 3 March 2026. If you are an authorised nominee under the Swedish Central Securities Depositories and Financial Instruments Accounts Act or if you otherwise are holding Bonds on behalf of someone else on a securities account, please forward this Notice to the Bondholder you represent as soon as possible.

Reference is made to the terms and conditions of the abovementioned SEK 500,000,000 senior unsecured floating rate bonds 2024/2027 with ISIN SE0021512142 (the "**Bonds**"), issued by Coor Service Management Holding AB (publ) (the "**Issuer**") on 21 February 2024 (the "**Terms and Conditions**").

All capitalised terms used herein and not otherwise defined in this Notice shall have the meaning assigned to them in the Terms and Conditions.

The Issuer hereby gives conditional notice to all Bondholders of the Issuer's outstanding Bonds for early redemption of the Bonds in full in accordance with Clause 9.3.1(b) in the Terms and Conditions (the "**Redemption**"). Subject to the Condition (as defined below), the Redemption Date is set to 30 March 2026 and the Record Date for the early redemption will be 23 March 2026, i.e. five (5) Business Days prior to the Redemption Date.

The Redemption is conditional upon the Issuer's successful issue of a SEK-denominated senior unsecured debt capital markets transaction (as announced in the Issuer's press release of 4 March 2026) (including the full and due receipt of funds by the Issuer, which will enable the Issuer to finance the Redemption (including any accrued interest thereon)) prior to the Record Date (the "**Condition**"). The Issuer shall not, and shall have no obligation to, redeem the Bonds pursuant to this Notice unless the Condition has been satisfied prior to the Record Date.

Absent any communication through a press release from the Issuer by the Record Date, the Condition shall be deemed fulfilled and the notice of early redemption shall be unconditional. Should the Condition not be fulfilled by the Record Date it will be communicated to the Bondholders through a press release and the Redemption will not occur (unless the Condition has been waived by the Issuer at its sole discretion) and the Bonds will remain outstanding and Interest will continue to accrue in accordance with the Terms and Conditions.

If the Condition is satisfied or waived by the Issuer, the Redemption will be irrevocable and all outstanding Bonds will be redeemed at the redemption price of 100.475 per cent. of the total outstanding Nominal Amount (i.e. SEK 1,250,000 per Bond) together with accrued but unpaid Interest up to and including the Redemption Date (the "**Redemption Amount**") in accordance with the Terms and Conditions. The Redemption Amount will be paid to each person who is registered as owner of Bonds in the debt register maintained by Euroclear Sweden at end of business on the Record Date.

In connection with the Redemption, the Bond will be delisted from Nasdaq Stockholm.

This Notice of conditional early redemption is irrevocable (but is, for the avoidance of doubt, conditional upon the Condition being met) and is governed by Swedish law. This Notice is for information purposes only and is not to be construed as an offer to purchase or sell or a solicitation of an offer to purchase or sell with respect to any securities of the Issuer.

For further information, please contact the Issuer at:

Daniel Warnholtz, CFO and IR Director, Coor
+46 733 775 003
daniel.warnholtz@coor.com

Magdalena Öhrn, Communications Director, Coor
+46 10 559 55 19
magdalena.ohrn@coor.com

Stockholm, 4 March 2026

COOR SERVICE MANAGEMENT HOLDING AB (PUBL)