



Coor Service Management Holding AB (publ) Annual General Meeting

Friday 24 April 2026

Form for postal voting

The form must be received by Computershare AB (which administers Annual General Meeting and the forms for Coor Service Management Holding AB (publ)) by Monday 20 April 2026.

The following shareholder registers and hereby exercises by postal voting (advance voting) his right to vote for all of the shareholder's shares in Coor Service Management Holding AB (publ), 556742-0806, at Annual General Meeting Friday 24 April 2026. The voting right is exercised in accordance with the below marked voting options.

Information about you

For information on how your personal data is processed in connection with Annual General Meeting, visit <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf> respective <https://www.computershare.com/se/gm-gdpr>

Are you a shareholder or representative of a shareholders? *

I am a shareholder I represent a shareholder

Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity): I, the undersigned, am a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy):, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Information postal voting

- > Print, fill in the information above and mark the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is available to Computershare by the last date for voting as above. The form must be sent by post to Computershare AB, "Coor Service Management Holding AB's Annual General Meeting", P.O.: Box 149, 182 12 Danderyd, Sweden, or electronically via e mail to proxy@computershare.se.
- > If the shareholder has provided the form with special instructions or conditions, or changed or made additions in printed text, the vote (ie the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Please note that a shareholder whose shares have been registered with a bank or credit institution must re-register the shares in his own name in order to exercise voting rights. Instructions for doing this can be found in the invitation to the Annual General Meeting.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the most recently submitted form will be considered.
- > Last date for voting is the time when postal voting can be revoked at the latest. To revoke a postal vote, contact Computershare AB via post Computershare AB, "Coor Service Management Holding AB's Annual General Meeting", P.O. Box 149, 182 12 Danderyd, Sweden, via e-mail to proxy@computershare.se or by phone: +46 (0)771 24 64 00.
- > For complete proposals for decisions, please see the notice and complete proposals on the company's website.
- > If you represent a shareholder, you need to attach a power of attorney or registration certificate showing that you have the right to represent the shareholder.

Who will sign?

1. If the shareholder is a natural person who votes by mail in person, it is the shareholder himself who must sign the form
2. If the postal vote is cast by a representative (proxy) for a shareholder, it is the representative who must sign the form.
3. If the postal vote is cast by a deputy for a legal entity, the deputy must sign the form.

Annual General Meeting Coor Service Management Holding AB (publ) Friday 24 April 2026

2. Election of a chair of the meeting

2.1 Henrik Wällgren *

Yes No Abstain

4. Approval of the agenda *

Yes No Abstain

6. Determination as to whether the meeting has been duly convened *

Yes No Abstain

10. Resolution regarding:

a. adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet *

Yes No Abstain

b. allocation of the company's profits in accordance with the adopted balance sheet and determination of record dates for dividend *

Yes No Abstain

c. discharge from liability for the members of the board of directors and the CEOs

i. Annelise Arboe Sommer (board member) *

Yes No Abstain

ii. Catarina Fritz (board member) *

Yes No Abstain

iii. Jens Lööw (board member) *

Yes No Abstain

iv. Magnus Meyer (board member) *

Yes No Abstain

v. Mikael Stöhr (board member) *

Yes No Abstain

vi. Heidi Skaaret (board member) *

Yes No Abstain

vii. Linda Wikström (board member) *

Yes No Abstain

viii. Mats Granryd (board member) *

Yes No Abstain

ix. Karin Jarl Månsson (board member) *

Yes No Abstain

x. Glenn Evans (employee representative) *

Yes No Abstain

xi. Rikard Milde (employee representative) *

Yes No Abstain

xii. Urban Rääf (employee representative) *

Yes No Abstain

xiii. Ola Klingenberg (CEO)

Yes No Abstain

xiv. Peter Viinapuu (CEO)

Yes No Abstain

12. Determination of fees to the board members and auditors

12.1 Fees to board members *

Yes No Abstain

12.2 Fees to auditors *

Yes No Abstain

13. Determination of the number of board members and the number of auditors and deputy auditors

13.1 Number of board members *

Yes No Abstain

13.2 Number of auditors and deputy auditors *

Yes

No

Abstain

14. Election of board members and chair of the board of directors as well as auditors and deputy auditors

Board members

i. Annelise Arboe Sommer (re-election) *

Yes

No

Abstain

ii. Catarina Fritz (re-election) *

Yes

No

Abstain

iii. Jens Lööw (re-election) *

Yes

No

Abstain

iv. Magnus Meyer (re-election) *

Yes

No

Abstain

v. Mikael Stöhr (re-election) *

Yes

No

Abstain

vi. Heidi Skaaret (re-election) *

Yes

No

Abstain

vii. Linda Wikström (re-election) *

Yes

No

Abstain

Chair of the board of directors

viii. Mikael Stöhr (re-election) *

Yes

No

Abstain

Auditor

ix. Öhrlings PricewaterhouseCoopers AB (re-election) *

Yes

No

Abstain

15. Resolution on instructions for the nomination committee *

Yes

No

Abstain

16. Presentation of the board of directors' remuneration report for approval *

Yes

No

Abstain

17. Resolution on remuneration guidelines for senior executives *

Yes

No

Abstain

18. Resolution on long-term incentive program (LTIP 2026) in accordance with (A) and hedging arrangements relating thereto in accordance with (B) or (C)

18(A). Resolution on long-term incentive program (LTIP 2026) *

Yes

No

Abstain

18(B). Resolution on authorisation for the board of directors to resolve on acquisitions of own shares and resolution on transfers of own shares to LTIP 2026 participants *

Yes

No

Abstain

18(C). Resolution on equity swap agreement with a third party *

Yes

No

Abstain

19. Resolution on authorisation for the board of directors to resolve on acquisitions of own shares *

Yes

No

Abstain

20. Resolution on authorisation for the board of directors to resolve on new issues of shares *

Yes

No

Abstain

21. Resolution on shareholder Peter Johansson's proposal to introduce a limitation on the duration of engagement for external consultants and to require permanent employment contracts *

Yes

No

Abstain