



**Coor Service Management Holding AB (publ) Annual General Meeting  
Friday 25 April 2025**

**Form for postal voting**

The form must be received by Computershare AB (which administers Annual General Meeting and the forms for Coor Service Management Holding AB (publ)) by Thursday 17 April 2025.

The following shareholder registers and hereby exercises by postal voting (advance voting) his right to vote for all of the shareholder's shares in Coor Service Management Holding AB (publ), 556742-0806, at Annual General Meeting Friday 25 April 2025. The voting right is exercised in accordance with the below marked voting options.

**Information about you**

First name: \*

Last name: \*

Personal ID number/date of birth: \*

Phone number: \*

E-mail: \*

City: \*

Signature: \*

Date: \*

For information on how your personal data is processed in connection with Annual General Meeting, visit <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf> respective <https://www.computershare.com/se/gm-gdpr>

**Are you a shareholder or representative of a shareholders? \***

I am a shareholder       I represent a shareholder

**Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity):** I, the undersigned, am a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

**Assurance (if the undersigned represents the shareholder by proxy):**, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Name of shareholder

Personal ID number / Org. no.

## **Information postal voting**

- > Print, fill in the information above and mark the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is available to Computershare by the last date for voting as above. The form must be sent by post to Computershare AB, "Coor Service Management Holding AB's Annual General Meeting", Gustav III:s Boulevard 34, SE-169 73 Solna, Sweden, or electronically via e mail to proxy@computershare.se.
- > If the shareholder has provided the form with special instructions or conditions, or changed or made additions in printed text, the vote (ie the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Please note that a shareholder whose shares have been registered with a bank or credit institution must re-register the shares in his own name in order to exercise voting rights. Instructions for doing this can be found in the invitation to the Annual General Meeting.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the most recently submitted form will be considered.
- > Last date for voting is the time when postal voting can be revoked at the latest. To revoke a postal vote, contact Computershare AB via post Computershare AB, "Coor Service Management Holding AB's Annual General Meeting", Gustav III:s Boulevard 34, SE-169 73 Solna, Sweden, via e-mail to proxy@computershare.se or by phone: +46 (0)771 24 64 00.
- > For complete proposals for decisions, please see the notice and complete proposals on the company's website.
- > If you represent a shareholder, you need to attach a power of attorney or registration certificate showing that you have the right to represent the shareholder.

## **Who will sign?**

1. If the shareholder is a natural person who votes by mail in person, it is the shareholder himself who must sign the form
2. If the postal vote is cast by a representative (proxy) for a shareholder, it is the representative who must sign the form.
3. If the postal vote is cast by a deputy for a legal entity, the deputy must sign the form.

**Annual General Meeting Coor Service Management Holding AB (publ) Friday 25 April 2025**

2. Election of a chair of the meeting

2.1 Mats Granryd \*

Yes  No  Abstain

4. Approval of the agenda \*

Yes  No  Abstain

6. Determination as to whether the meeting has been duly convened \*

Yes  No  Abstain

10. Resolution regarding:

a. the adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet \*

Yes  No  Abstain

b. allocation of the company's profits in accordance with the adopted balance sheet and the determination of record dates for dividend \*

Yes  No  Abstain

c. discharge from liability for the members of the board of directors and the CEOs

i. Catarina Fritz (board member) \*

Yes  No  Abstain

ii. Mats Granryd (board member) \*

Yes  No  Abstain

iii. Karin Jarl Månsson (board member) \*

Yes  No  Abstain

iv. Jens Lööw (board member) \*

Yes  No  Abstain

v. Magnus Meyer (board member) \*

Yes  No  Abstain

vi. Kristina Schauman (board member) \*

Yes

No

Abstain

vii. Heidi Skaaret (board member) \*

Yes

No

Abstain

viii. Linda Wikström (board member) \*

Yes

No

Abstain

ix. Glenn Evans (employee representative) \*

Yes

No

Abstain

x. Rikard Milde (employee representative) \*

Yes

No

Abstain

xi. Urban Rääf (employee representative) \*

Yes

No

Abstain

xii. AnnaCarin Grandin (CEO)

Yes

No

Abstain

xiii. Peter Viinapuu (CEO)

Yes

No

Abstain

## 12. Determination of fees to the board members and auditors

12.1 Fees to board members \*

Yes

No

Abstain

12.2 Fees to auditors \*

Yes

No

Abstain

## 13. Determination of the number of board members and the number of auditors and deputy auditors

13.1 Number of board members \*

Yes

No

Abstain

13.2 Number of auditors and deputy auditors \*

Yes

No

Abstain

14. Election of board members and chair of the board of directors as well as auditors and deputy auditors

### Election of board members

i. Catarina Fritz (re-election) \*

Yes

No

Abstain

ii. Jens Lööw (re-election) \*

Yes

No

Abstain

iii. Magnus Meyer (re-election) \*

Yes

No

Abstain

iv. Heidi Skaaret (re-election) \*

Yes

No

Abstain

v. Linda Wikström (re-election) \*

Yes

No

Abstain

vi. Annelise Arboe Sommer (new election) \*

Yes

No

Abstain

vii. Mikael Stöhr (new election) \*

Yes

No

Abstain

### Election of chair of the board of directors

viii. Mikael Stöhr (new election) \*

Yes

No

Abstain

### Election of auditors and deputy auditors

ix. Öhrlings PricewaterhouseCoopers AB (re-election) \*

Yes

No

Abstain

15. Presentation of the board of directors' remuneration report for approval \*

Yes

No

Abstain

16. Resolution on long-term incentive program (LTIP 2025) in accordance with (A) and hedging arrangements relating thereto in accordance with (B) or (C)

16A. Resolution on long-term incentive program (LTIP 2025) \*

Yes

No

Abstain

16B. Resolution on authorisation for the board of directors to resolve on acquisitions of own shares and resolution on transfers of own shares to LTIP 2025 participants \*

Yes

No

Abstain

16C. Resolution on equity swap agreement with a third party \*

Yes

No

Abstain

17. Resolution on amendments to the articles of association \*

Yes

No

Abstain

18. Resolution on authorisation for the board of directors to resolve on acquisitions of own shares \*

Yes

No

Abstain

19. Resolution on authorisation for the board of directors to resolve on new issues of shares \*

Yes

No

Abstain