

Stockholm, 8 February 2024

To the Noteholders in:

ISIN: SE0012377299 – Coor Service Management Holding AB (publ)'s up to SEK 1,000,000,000 senior unsecured floating rate notes 2019/2024

CONDITIONAL NOTICE OF EARLY REDEMPTION

This conditional notice of early redemption (the "Notice") has been sent on 8 February 2024 to Noteholders registered directly or as an authorised nominee in the debt register (Sw. skuldbok) kept by the CSD as of 7 February 2024. If you are an authorised nominee under the Swedish Central Securities Depositories and Financial Instruments Accounts Act or if you otherwise are holding Notes on behalf of someone else on a securities account, please forward this Notice to the Noteholder you represent as soon as possible.

Reference is made to the terms and conditions of the abovementioned up to SEK 1,000,000,000 senior unsecured floating rate notes 2019/2024 with ISIN SE0012377299 (the "Notes"), issued by Coor Service Management Holding AB (publ) (the "Issuer") on 20 March 2019 (the "Terms and Conditions").

All capitalised terms used herein and not otherwise defined in this Notice shall have the meaning assigned to them in the Terms and Conditions.

The Issuer hereby gives conditional notice to all Noteholders of the Issuer's outstanding Notes for early redemption of the Notes in full in accordance with Clause 9.3(a) in the Terms and Conditions (the "Redemption"). Subject to the Condition (as defined below), the Redemption Date is set to 5 March 2024 and the Record Date for the early redemption will be 27 February 2024, i.e. five (5) Business Days prior to the Redemption Date.

The Redemption is conditional upon the Issuer's successful issue of a SEK-denominated senior unsecured debt capital markets transaction (as announced in the Issuer's press release of 8 February 2024) (including the full and due receipt of funds by the Issuer, which will enable the Issuer to finance the Redemption (including any accrued interest thereon)) prior to the Record Date (the "Condition"). The Issuer shall not, and shall have no obligation to, redeem the Notes pursuant to this Notice unless the Condition has been satisfied prior to the Record Date.

Absent any communication through a press release from the Issuer by the Record Date, the Condition shall be deemed fulfilled and the notice of early redemption shall be unconditional. Should the Condition not be fulfilled by the Record Date it will be communicated to the Noteholders through a press release and the Redemption will not occur (unless the Condition has been waived by the Issuer at its sole discretion) and the Notes will remain outstanding and Interest will continue to accrue in accordance with the Terms and Conditions.

If the Condition is satisfied or waived by the Issuer, the Redemption will be irrevocable and all outstanding Notes will be redeemed at the redemption price of 100 per cent. of the total outstanding Nominal Amount (i.e. SEK 2,000,000 per Note) together with accrued but unpaid Interest up to and including the Redemption Date (the "Redemption Amount") in accordance with the Terms and Conditions. The Redemption Amount will be paid to each person who is registered as owner of Notes in the debt register maintained by Euroclear Sweden at end of business on the Record Date.

In connection with the Redemption, the Note will be delisted from Nasdaq Stockholm.

This Notice of conditional early redemption is irrevocable (but is, for the avoidance of doubt, conditional upon the Condition being met) and is governed by Swedish law. This Notice is for information purposes only and is not to be construed as an offer to purchase or sell or a solicitation of an offer to purchase or sell with respect to any securities of the Issuer.

For further information, please contact the Issuer at:

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Stockholm, 8 February 2024

COOR SERVICE MANAGEMENT HOLDING AB (PUBL)