



GRI-index 2017

The aim of the report is to describe Coor's approach to sustainability using the terminology of the Global Reporting Initiative (GRI). References are made to Coor's annual report 2016 (AR), which includes the Sustainability Report and Corporate Governance Report. Coor's Sustainability Report for 2017 is prepared in accordance with GRI G4, Core.

General Standard Disclosures			
GRI-indicator	Description	Page reference, Annual report	Comments and/or omissions
Strategy and analysis			
G4-1	Statement from senior decision-maker	4-5	
Organizational profile			
G4-3	Name of the organization	24	
G4-4	Activities, brands, products, and services	12-13	
G4-5	Location of headquarters	Backside cover	
G4-6	Location of operations	Inside front cover	
G4-7	Ownership and legal form	95	
G4-8	Markets served	0-1	
G4-9	Scale of the organization	1	
G4-10	Information on employees and other workers	41	
G4-11	Collective bargaining agreements		100 % in Sweden, Norway, Denmark, Finland and Belgium
G4-12	Supply chain	32	Products and services are purchased centrally and locally on each market. Coor mainly purchase services, but to some extent also products such as raw materials for restaurants, cleaning materials, property materials etc.
G4-13	Significant changes to the organization	47	
G4-14	Precautionary principle		The precautionary principle forms the basis for the structure of Coor's environmental work
G4-15	External initiatives	28	
G4-16	Membership of associations	29	Only a selection of organizations is reported. For a full account, see contact point for the report below
Identified material aspects and boundaries			
G4-17	Coverage of entities in the consolidated financial statements	86	
G4-18	Defining report content and topic boundaries	26-27	
G4-19	List of material aspects	27	In addition, see material aspects in this appendix.
G4-20	Aspect boundary within the organization		The identified material aspects affect all operations.
G4-21	Aspect boundary outside the organization		Some aspects have an impact outside the organization. In the report, we continuously describe the which impact the aspects have internally and externally.
G4-22	The effect of restatements of information provided in previous reports		No restatements.
G4-23	Significant changes in the scope and aspect boundaries from previous report		No significant changes.
Stakeholder engagement			
G4-24	List of stakeholder groups	29	
G4-25	Identifying and selecting stakeholders	29	
G4-26	Approach to stakeholder engagement	29	
G4-27	Key topics and concerns raised	29	
Reporting practice			
G4-28	Reporting period	24	
G4-29	Date of most recent report		April 2017
G4-30	Reporting cycle	24	Annual



		Mikael Karlsson, Head of Sustainability Coor Group, Mikael.Karlsson@coor.com
G4-31	Contact point for questions regarding the report	
G4-32	GRI Index	This appendix
G4-33	External assurance	24
Governance		
G4-34	Governance structure	25, 95
Ethics and integrity		
G4-56	Values, principles, standards, and norms of behavior	25, 95

Specific Standard Disclosures			
Material aspect	GRI-indicator	Page reference, Annual report	Comments and/or omissions
Economical			
Economic performance	G4-EC1, Direct economic value generated and distributed	40	
Environmental			
Energy	G4-EN3, Energy consumption within the organization	40	
Waste	G4-EN23, Total weight of waste by type and disposal method	39	Information about waste is not available. We have initiated a project to collect data on waste from Coor's restaurants.
Products and services	G4-EN27, Extent of impact mitigation of environmental impacts of products sustainable products and services	37-38, 40	
Transport	G4-EN30, Significant environmental impact from transporting	38, 40	
Supplier environmental assessment	G4-EN32, Percentage of new suppliers that were screened using environmental criteria	32	In 2017, 53 new agreements were signed with major framework suppliers. All new suppliers were screened using environmental criteria
Social			
Occupational health and safety	G4-LA6, Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities,	33, 40-41	
Training and education	G4-LA10, Programs for skills management and lifelong learning	34	
Training and education	GRI-LA11, Percentage of employees receiving regular performance and career development reviews	34	
Diversity and equal opportunity	GRI-LA12, Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity	41, 104-107	
Supplier assessment for labor practices	GRI-LA14, Percentage of new suppliers that were screened using labor practice criteria	32	In 2017, 53 new agreements were signed with major framework suppliers. All new suppliers were screened using labor practice criteria
Supplier human rights assessment	GRI-HR10, Percentage of new suppliers that were screened using human rights criteria	32	In 2017, 53 new agreements were signed with major framework suppliers. All new suppliers were screened using human rights criteria
Anti-corruption	GRI-SO4, Communication and training on anti-corruption policies and procedures	31	Anti-corruption is part of Coor's Code of Conduct, which is discussed with each employee in connection with the annual performance review
Product and service labeling	G4-PR5, Results from customer surveys	14-15, 40	